B1D – CONTROLLER October 30, 2000

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Title/Class Code	Education and Experience	Substitutions
CONTROLLER I	Graduation from an accredited college or	A bachelor's degree in accounting
B1D1XX	university with a bachelor's degree with 24 semester hours in accounting or auditing AND	may substitute for the bachelor's degree and the required coursework.
	three years of professional accounting experience. Additional higher level and/or	Progressively responsible professional and/or technical
	special experience may be required for some positions.	accounting experience which provided the same kind, amount and
		level of knowledge acquired in the required education, may substitute, on a year-for-year basis, for the
		bachelor's degree including the required course work. At the agency's discretion: a master's or
		doctorate degree from an accredited college or university in a field of study related to the work assignment may
		substitute for the bachelor's degree and one year of general experience; respectively; a CPA license may
		substitute for the required education and up to one or two years of
		experience; demonstrated proficiency on position competencies may
		substitute for the required education and experience.
CONTROLLER II	Graduation from an accredited college or university with a bachelor's degree with 24	A bachelor's degree in accounting may substitute for the bachelor's
B1D2XX	semester hours in accounting or auditing AND four years of professional accounting experience. Additional higher level and/or special experience may be required for some	degree and the required coursework. Progressively responsible professional and/or technical accounting experience which
	positions.	provided the same kind, amount and level of knowledge acquired in the required education, may substitute,
		on a year-for-year basis, for the bachelor's degree including the required course work. At the
		agency's discretion: a master's or doctorate degree from an accredited
		college or university in a field of study related to the work assignment may substitute for the bachelor's degree
		and one year of general experience; respectively, a CPA license may substitute for the required education
		and one or two years experience, demonstrated proficiency on position
		competencies may substitute for the required education and experience.
CONTROLLER III	Graduation from an accredited college or university with a bachelor's degree with 24	A bachelor's degree in accounting may substitute for the bachelor's
B1D3XX	semester hours in accounting or auditing AND five years of professional accounting	degree and the required coursework. Progressively responsible
	experience. Additional higher level and/or	professional and/or technical

special experience may be required for some positions. accounting experience, which provided the same kind, amount and level of knowledge acquired in the required education, may substitute on a year-for-year basis, for the bachelor's degree including the required course work. At the agency's discretion: a master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may substitute for the bachelor's degree and one year of general experience; respectively; a CPA license may substitute for the required education and one or two years experience; demonstrated proficiency on position competencies may substitute for the required education and experience.	Title/Class Code	Education and Experience	Substitutions
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